

# Peterborough City Council – Assistant Director of Safeguarding Families and Community

**P**eterborough City Council is looking to recruit a dynamic, creative, focused Assistant Director of Children's Services with a lead in Safeguarding to join its newly created leadership team.

The new post holder will be part of the newly assembled leadership team, alongside Sue Westcott as Director of Children's Services, and Assistant Directors leading on Strategic Commissioning / Prevention and Education and Resources.

We now have a high calibre Leadership Team in place. The successful postholder will be someone who is energetic, passionate about outcomes and will drive up performance and standards. They will have a background in social care and could well be someone who is probably at head of service level and is looking to make the next step. Someone who really wants to be part of a genuine transformation that is already in motion.

The service has been vastly improved since the last Ofsted inspection: our front door is unrecognisable from where it was, with clear systems, processes and necessary staff to manage the work. We have a new Children Commissioning Group and a range of early support and prevention services. We are raising quality of assessments and care planning bolstered by multi-agency interventions which are outcome focused. This is making a real impact on our communities and our children and families.

Our confidence comes from the fact that we have strengthened performance in a number of critical areas within Children's Services. We now have



robust and timely assessments informing multi-agency intervention and a range of support services to help children and families. Our vision is to help

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children in Peterborough to be their best and our priorities moving forward are: providing children and families with early support; helping families with problems and keeping children safe; giving the best opportunities to children and young people in care; working with schools and others to make sure children succeed; supporting our staff to be outstanding.

There is also clear resource commitment and support from the Lead Portfolio Holders, Chief Executive, Chief Officers and all elected Members. This Member engagement ensures that Children's Services will continue to get better and better. We know we have some way to go to move to Outstanding but the foundations are there. We are now focusing on the quality of assessment intervention and the outcomes we are trying to achieve.

This is a wonderful opportunity to be part of a thriving service which is going places. A service which will continue to serve the diverse and complex needs of its most vulnerable children.



Helping Children to be their best



## Assistant Director Safeguarding Families and Community

Up to £90k

In the last twelve months Peterborough Children's Services has undergone rapid change and has made considerable progress following an inadequate Ofsted inspection in 2011. With a new vision and a renewed set of priorities, we are moving forward with confidence. There is a new Senior Leadership Team in place; your appointment will be the final piece.

There is a clear understanding politically of the tasks ahead and the determination to sustain the trajectory. This commitment to safeguarding and supportive relationship with elected councillors provides a positive climate moving forward. Our Commissioning Framework will drive the implementation of our approach to Early Intervention and Prevention as well as ensuring that opportunities to align, coordinate and integrate services and resources are fully and productively realised. All towards one objective – Helping Children be their best.

This is no easy job but one where there is huge scope to make an impact, where you can make things happen and be part of a real success story that is already in motion.

You will have recent and relevant experience of the safeguarding agenda, what's more important is that you also have the leadership credentials, and drive to lead the service through significant change and help us face the future in a confident manner.

Above all, you will be committed to delivering a brighter future for all the diverse children and young people in Peterborough. For further details, please visit [www.leadingpeterborough.com](http://www.leadingpeterborough.com) or contact **Jon Houlihan** on **0121 644 5710**.

Closing date: **25th February 2013**.

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